

# Management Talent for Operations

## Personality & attitude make the difference

**Would you like to test your skills leading exciting projects whilst building your career step by step? Then our Operations Development Program is the right place for you to start. Building on your valuable knowledge about an efficient, lean and process-oriented operations environment, you will have the opportunity to grow with us.**

### OUR OFFER

- Leading interesting strategic projects at a very early stage in one of our international production plants
- Assuming responsibility and having an impact from day one
- Developing personally and professionally in order to take a managerial role within the Geberit group after the program
- Receiving mentoring by senior managers
- Getting a deep introduction to the culture, philosophy, systems and processes of a European market leader of sanitary products
- Collecting international experience within the four-year program and building up a strong network

### YOUR PROFILE

Our focus will be on attitude, personality and geographical mobility. Do you see yourself in the following points? If so, we feel our Company could be a great fit, and your application could be the first step to a promising and rewarding career.

- A positive attitude with strong result orientation and can-do mentality
- Passionate, highly dedicated and full of energy
- Ambitious but with an unassuming and humble personality
- Ability to influence and persuade others, whilst maintaining good relations
- Ability to engage others with natural authority
- Approaches people easily and can motivate them to be creative and take responsibility
- Actively shapes and assumes accountability and responsibility for tasks
- Adaptability to different working context & cultures
- Open to new ideas and willing to learn from others

Your professional background:

- Master's degree in engineering or a related discipline
- Higher technical education
- Knowledge of Project management and lean methods
- First experience in a ceramic environment would be an advantage
- Practical experience from internships (preferably with Geberit) or other professional activities
- Fluent English Language Skills (B2 level in written and oral English at a minimum), further language skills are an advantage
- Permanent work permit to work in EU or CH or corresponding citizenship

## **APPLICATION**

An exciting opportunity is waiting for you! We look forward to receiving your online application including your CV and a motivation letter in which you convince us in a creative way of your motivation to join the program.

## **CONTACT**

Local HR Business Partner contact  
Apply online for this position.

Further information about the Operations Development Program and our career options, you do find [here](#).